

**OFFICE OF THE PRESIDENT**  
Christopher M. Reber, Ph. D.



September 30, 2020

Dear Members of the HCCC Community,

I hope this email finds you safe and well! As many of you are aware, Hudson County Community College is conducting an inclusive review and refresh of the College's Mission, Vision, and Values statements as the next step in our strategic planning. The current versions of these statements date to as early as 2012. As we all are aware, much has transpired in the last several years, including significant changes in the higher education landscape; introduction and growth of new technologies; intensified social justice movements; and a global pandemic, to name a few. This is an opportune moment to take stock, not only of what we have accomplished together, but also to re-articulate our shared understanding of what the College is and what it aspires to be.

Very importantly, the timing of this review will provide a transition between the key strategic planning efforts undertaken by HCCC last year (President's Advisory Council on Diversity, Equity, and Inclusion; Academic Master Plan; Student Success Action Plan), and a new comprehensive HCCC Strategic Plan to be developed in Spring 2021.

HCCC's Mission, Vision and Values statements belong to all members of the HCCC community, including students, faculty, staff, trustees, alumni, Foundation directors, local partners, and residents of Hudson County. As such, all community members will have several opportunities to contribute meaningfully to the discussion. The timeline for the review is as follows:

- A brief survey, about to be launched.
- An initial round of online strategy sessions, to be held during the week of October 19.
- A first draft of revised Mission, Vision, and Values statements, based on survey responses and initial strategy sessions, in late October.
- A second round of inclusive online strategy sessions to be held in early November.
- Final versions of revised Mission, Vision, and Values statements to be completed by the Thanksgiving break and submitted to senior leadership and the Board of Trustees for review, endorsement, and approval.

This review is being coordinated by the HCCC Office of Institutional Research and Planning in collaboration with Dr. Richard Voorhees, a higher education consultant with extensive experience helping colleges shape their strategic directions. Should you have questions, comments or suggestions about the review process, please contact John Scanlon, Executive Director of Institutional Research, at [jscanlon@hccc.edu](mailto:jscanlon@hccc.edu).

I encourage all members of the HCCC community to participate in the review and renewal of our Mission, Vision, and Values, and I look forward to working with all of you on this important project. You will hear more soon. Many thanks!

Best,

A handwritten signature in blue ink, appearing to read "Chris", with a long horizontal flourish extending to the right.

Christopher M. Reber  
President